

The **Human Resources Research Organization (HumRRO)** is an independent, nonprofit corporation engaged in research, development and evaluation in the behavioral and social sciences with application toward improving human performance and organizational effectiveness. HumRRO research and development activities are organized into three divisions: the Workforce and Educational Assessment Division; the Assessment, Training, and Policy Studies Division; and the Organizational Performance and Survey Research Division.

History and Business Structure

HumRRO was established in 1951 as the Human Resources Research Office of The George Washington University to carry out an integrated program of human resources research for the Department of the Army. In 1967, HumRRO's charter was modified to extend its research and development activities to other departments of the Federal Government, to state and local governments, and to private organizations. In 1969, HumRRO separated from The George Washington University.

HumRRO is an industry leader in the areas of human resource modeling, utilization, development, and skills assessment and enhancement; workforce and job analysis; personnel recruitment, selection, and occupational assignment; survey design and analysis; performance measurement; analysis of training and instructional technology; and personnel policy analysis. Our focus is on gathering information relevant to human performance, applying state-of-the-art research methodologies and analytic techniques, and providing agencies and departments with reliable, valid, and applied research results for use by decision makers.

HumRRO's project experience includes not only research and assessment efforts that have spanned a number of years, but also efforts that respond to our clients' quick turnaround needs. Furthermore, our efforts, both quick response and long term, have involved targeted analyses and information dissemination to high-level public officials. In keeping with our high visibility projects, our staff members are adept at preparing results for executives and managers. Our recent clients include an assortment of federal, state, and local agencies, nonprofit organizations, and private companies.

Roger W. Morrell, Ph.D.

Senior Staff Scientist, Human Resources Research Organization (HumRRO)

Dr. Morrell has over twenty years of experience in the fields of gerontology, cognitive aging research, and online consumer health informatics. His work as a research scientist and/or adjunct faculty has included positions at the University of Georgia, the University of Michigan, and currently at Johns Hopkins University. Dr. Morrell's early AARP Andrus Foundation and NIH-funded research focused on constructing training methods for teaching older adults how to use information technology. He developed the national elder guidelines for accessible online health information through the National Institute on Aging and the National Library of Medicine and consulted on the construction of www.nihseniorhealth.gov. Dr. Morrell has also served as a consultant for The National Cancer Institute, the Deployment Health Clinical Center – Walter Reed Hospital, and HRSA. He is currently project director for HumRRO, the prime contractor for the “Eliminating Mental Health Disparities” Initiative that is under the auspices of The Substance Abuse and Mental Health Services Administration’s (SAMHSA) Center for Mental Health Services (CMHS). Dr. Morrell’s expertise also includes work on the elimination of disparities in diabetes, kidney disease and end stage renal disease. He is editor of the book entitled, “Older Adults, Health Information, and the World Wide Web”, and has presented findings from his research and work at over 70 conferences and meetings nationally and internationally.
